

## Vacancy Announcement

<b>Announcement #</b>	438-10091	<b>Position</b>	Physical Therapist (HBPC)		
<b>PayPlan</b>	GS	<b>Series</b>	0633		
<b>TargetGrade</b>	11	<b>Target PD</b>		<b>Pay Range</b>	\$57,408- \$74,628
<b>Dev Grade</b>	09	<b>Dev PD</b>		<b>Dev Pay Range</b>	\$47,448 - \$61,678
<b>1st Dev Grade</b>		<b>1st Dev PD</b>		<b>1st Dev Pay Range</b>	
<b>Opens</b>	02/17/10	<b>Closes</b>	07/30/10	<b>Openings</b>	1
<b>Tour of Duty, etc</b>	Full Time				
<b>Special Comments</b>	Grade and step determined by Professional Standards Board. The procedures outlined in AFGE Master Agreement, Article 56 will be followed. First consideration will be given to current Sioux Falls VAMC employees.				
<b>Service</b>	Extended Care & Rehabilitation Service Line				
<b>Section</b>	CBCO Spirit Lake, IA				
<b>Area/Consideration</b>	All US citizens				
<b>Duty Site</b>	Spirit Lake, IA				
<b>Major Duties</b>	<p>The incumbent's duty station will be Spirit Lake, IA but they will be required to provides primary health care services to homebound patients within an approximate hour driving radius of Cherokee, IA and Spirit Lake, IA.</p> <p>The Home Based Primary Care (HBPC) program provides primary health care services by an interdisciplinary team to homebound patients within an approximate hour driving radius of the Spirit Lake, IA and Cherokee, IA. The program incorporates telephone health care technology as an option to meet the ongoing needs of the patient in the home setting, who require complex continuing care. Medication management, wound care and case management are an integral part of the program.</p> <p>The incumbent is primarily responsible for providing assessment and treatment for Veterans participating in HBPC but will also include conducting physical therapy outpatient clinics at the CBOC setting, with the goal of maximizing the patients functional ability. The incumbent independently develops and implements a physical therapy treatment program utilizing judgment to modify the treatment as a result of changing medical conditions or because of a variety of severe physical and mental disabilities.</p>				
<b>Time In Grade</b>					
<b>Qualifications</b>	<p><b>BASIC REQUIREMENTS:</b></p> <p>Education: A baccalaureate degree in physical therapy or an equivalent certificate in physical therapy from an accredited college or university and completion of a physical therapy clinical practice program. Both the education and clinical practice program must have been approved by the Commission on accreditation in Physical Therapy Education and have been completed at an accredited college or university. Verification of approved programs may be obtained from the American Physical Therapy Association website.</p> <p>Licensure: Current, full, active and unrestricted license to practice physical therapy in a State, Territory or Commonwealth (i.e., Puerto Rico) of the United States, or in the District of Columbia.</p> <p>Subject to physical standards established by VA Directive and Handbook 5019.</p>				

Must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

Must be a citizen of the United States.

NOTE: Applications will also be accepted from graduate physical therapists whose licensures are pending, provided they have met the basic requirements described above. Graduate physical therapists are appointed on a temporary basis. Following attainment of licensure, a graduate physical therapist will be converted to a permanent appointment. A graduate physical therapist that fails to attain licensure will be permitted to remain on VA rolls pending results of re-examination, provided re-examination occurs prior to the expiration date of the temporary appointment.

QUALIFYING EXPERIENCE: To be creditable, the experience must demonstrate the knowledges, skills, abilities and other characteristics associated with current professional physical therapy practice. The experience or education must have been gained within 3 years prior to the date of appointment. This may have been evidenced by one or more of the following during the 3-year period:

1. The equivalent of one year of active professional practice.
2. In addition to licensure, annually completing a minimum of 15 continuing education units (CEUs) recognized by APTA; or
3. Academic course work leading to an advanced degree in physical therapy or a related health care field.

GRADE DETERMINATION: In addition to the basic requirements for appointment, the following criteria must be used when determining the appropriate grade assignment of candidates.

GS-09: In addition to meeting the basic requirements, completion of 1 year of post degree progressively responsible experience equivalent to the next lower grade or a master's degree in physical therapy or a directly related field. In addition, candidates must fully demonstrate the knowledge, skills, abilities and other characteristics (KSAO).

KSAO#1: Knowledge of anatomy, physiology, physics, kinesiology, psychology, pathophysiology and surgical procedures as they relate to human function.

KSAO#2: Knowledge of and ability to apply clinically appropriate assessment techniques and treatment interventions to address human pathophysiology and dysfunction.

KSAO#3: Ability to communicate, both orally and in writing, with patients, families, caregivers, and other healthcare professions.

GS-11: In addition to meeting the basic requirements, completion of 1 year of progressively complex experience and a broader scope of experience equivalent to the next lower grade; or 3 years of progressively higher level graduate education leading to a doctoral degree; or doctoral degree in physical therapy or a directly related field. In addition to meeting the KSAOs described at the GS-9 level, the candidate must fully demonstrate the KSAOs below.

KSAO#1: Knowledge of contemporary and evidence-based PT practice.

KSAO#2: Ability to interpret clinician prescriptions and referrals.

KSAO#3: Skill in communicating, both orally and in writing, with patients, families, caregivers, and other health care professions to facilitate the multidisciplinary treatment process.

KSAO#4: Skill in utilizing appropriate screening and evaluation techniques required to appropriately provide direct patient care.

KSAO#5: Knowledge of clinical signs and symptoms to make appropriate referrals for further medical attention/assessment as indicated.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:  
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

## **Rating Factors**

Please address the appropriate grades for which you are most qualified. Please view KSAs above in the qualifications section.

## **Application Process**

Sioux Falls VAMC employees must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- A résumé
- Copy of most recent evaluation/appraisal.
- Rating Factor (KSA) narrative.

External applicants must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- Rating Factor (KSA) narrative.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from [www.sioxfalls.va.gov](http://www.sioxfalls.va.gov). Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than closing date.

For additional information contact Patricia Hinzman, (605) 336-3230 x5916 or [Patricia.Hinzman@va.gov](mailto:Patricia.Hinzman@va.gov).

You must submit all required information by the closing date. If materials are not received, your application will be evaluated solely on the information available and you may not receive full consideration or may not be considered eligible.

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<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

**ENGLISH LANGUAGE PROFICIENCY:** Appointees to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

**DRUG TESTING:** All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

**VET PRO CREDENTIALING:** Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

**EQUAL EMPLOYMENT:** Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

**SECURITY:** Appointments in the Federal Government are subject to a criminal background investigation.

**CONDITION OF EMPLOYMENT:** Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.